

TO,
GENERAL MEETING OF SHAREHOLDERS

Pct.7 Achievement of the Performance Indicators and objectives set for 2025

Objectives		Performance indicator for 2025, approved in the General Shareholders' Meeting 29.04.2025				Performance indicators as of 31.12.2025	Share of achievement of the indicator as of 31.12.2025	Share according to GSM 29.04.2025 Director	Share according to GSM 29.04.2025 CA	Director's Realized Weight	Realized share of CA
Quantitative objectives	Realization of income from the operating activity (rental)	12,500,000 (lei)				13,878,617 (lei)	111,00 %	25%	25%	27.75%	27.75%
	Operational restructuring of the company by adapting expenses to the new Business model	Gross operating profit margin from operating activity - 42%				47,10%	112,10%	35%	35%	39.24%	39.24%
	Reduction of operational expenses, renegotiation of contracts with third parties										
	Streamlining the activity with direct effect on the margin of the gross operating profit from the operational activity										
	Implementation of the recovery plan approved by the General Shareholders' Meeting	Asset sold	Approved price General Shareholders' Meeting (lei)	Price collected (lei)	Observations	38,277,845 lei	109%	25%	25%	27.25%	27.25%
Complex Balada		35.000.000	30.722.945	There is an excess of 3,277,845 lei, above the minimum price approved in the General Shareholders' Meeting							
Complex Capitol			7.554.900								

Chairman of the
Board of Directors

Qualitative objectives	Improving the reporting system in accordance with the best practices in the field	Analysis of the applicable legal framework in order to align with the regulations on non-financial reporting and establish a concrete implementation plan				Not applicable	100%	15%	15%	15,00%	15,00%
								100%	100%	109.24%	109.24%

Chairman of the Board of Directors