



TURISM, HOTELURI, RESTAURANTE MAREA NEAGRA S.A.

Sediul: România, Mangalia, str.Lavrion nr.29, jud.Constanța Tel:+40-241-752-452 Fax:+40-241-755-559
Nr. Înregistrare Registrul Comerțului Constanța: J13/696/1991, CIF: RO2980547,
Cont IBAN: RO71 RNCB 0117 0151 6314 0001, Banca Comercială Română – Agenția Mangalia
Capital social subscris și varsat : 57.600.848,70 lei

www.thrmareaneagra.ro

Item 7 of the OGMS agenda dated 29 / 30.04.2022

PROPOSAL INDICATORS AND PERFORMANCE OBJECTIVES FOR THE FINANCIAL YEAR 2022

Indicator	CPP Values	Executive management	Administrative management
QUANTITATIVE INDICATORS			
Gross operating profit	9.017.643 Ron	30%	15%
EBIDA margin (operational)	39,3 %	30%	10%
QUALITATIVE INDICATORS			
Hotel asset management Increasing the quality of services offered to tourists, implementing the all-inclusive concept in Cleopatra, Narcis hotels Realization of investment plans in correlation with the objectives regarding the development of the business and the general economic environment;		40%	75%

Board of Directors