



S.C. TURISM, HOTELURI, RESTAURANTE MAREA NEAGRA S.A.

Headquarters: Romania, Eforie Nord, str. Traian nr.1B, jud. Constanta Tel:+40-241-751-656/+40-241-755-559

e-mail.: office@thrmareaneagra.ro

Constanta Trade Register Registration No.: J13/696/1991, CIF: RO2980547,

IBAN account: RO71 RNCB 0117 0151 6314 0001, Commercial Bank Romanian – Mangalia Agency

Subscribed and paid share capital: 27.679.451,40 lei

www.thrmareaneagra.ro

TO GENERAL MEETING OF SHAREHOLDERS

OGMS- Section 6. The company shall disclose remuneration and all benefits, in whatever form, granted or due during the financial year 2024 to individual directors, including newly recruited and former directors.

<i>Remuneration of the Board of Directors</i>	<i>Duration</i>	<i>Total gross remuneration</i>	<i>Proportion of fixed remuneration</i>	<i>Proportion of variable remuneration</i>	<i>Other benefits obtained</i>
ICHIM MIHAELA - President of the Board of Directors	01.01.2024 – 05.11.2024	86,075 lei, which represents 35,06 % of the expenses with the allowances of the members of the BD, according to the notes presented in the annual financial statements, consisting of the fixed component and the additional component as a member of the audit committee	100%	0	N/A
TURCU VASILE-COSMIN- Member of the Board of Directors -President of the Borad od Directors	01.01.2024 – 05.11.2024 06.11.2024- 31.12.2024	74,970 lei, which represents 30,54 % of the expenses with the allowances of the members of the BD, according to the notes presented in the annual financial statements, consisting of BD member allowances in the period 01.01.2024-05.11.2024 and BD president in the period 06.11.2024-31.12.2024	100%	0	N/A
ALEXE GABRIELA Member of the Board of Directors-	01.01.2024- 31.12.2024	71,796 lei, which represents 29,25% of the expenses with allowances of the BD members, according to the notes presented in the annual financial statements	100%	0	N/A
CARAPITI DUMITRU - Member of the Board of Directors-provisional	14.11.2024- 31.12.2024	9,402 lei, which represents 3,83% of the expenses with the allowances of the members of the BD, according to the notes presented in the annual financial statements	100%	0	N/A
SOCIANU ELENE - Member of the Audit commission	01.07.2024- 31.12.2024	3.234 lei, which represents 1,32% of the expenses with the allowances of the members of the BD, according to the notes presented in the annual financial statements	100%	0	N/A



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<i>Remuneration of the Board of Directors</i>	<i>Duration</i>	<i>Remuneration in total</i>	<i>Proportion of fixed remuneration</i>	<i>Proportion of variable remuneration</i>	<i>Other benefits obtained</i>
<i>Remuneration of the Board of Directors with mandate</i>					
Ichim Mihaela - General Manager	01.01.2024 - 31.12.2024	266.652 lei, which represents 100% of the expenses with the allowances of the members of the board of directors, according to the notes presented in the annual financial statements	100%	0	N/A

<i>Annual change</i>	<i>Financial year 2024 compared to 2023</i>	<i>Financial year 2023 compared to 2022</i>	<i>Financial year 2022 compared to 2021</i>	<i>Financial year 20201 compared to 2020</i>	<i>Financial year 20120 compared to 2019</i>
ICHIM MIHAELA - President of the Board of Directors	There are no changes to the monthly allowance	There are no changes to the monthly allowance	N/A	N/A	N/A
TURCU VASILE -COSMIN- Member of the Board of Directors	There are no changes to the monthly allowance	N/A	N/A	N/A	N/A
BUSU CRISTIAN - Member of the Board of Directors	There are no changes to the monthly allowance	N/A	N/A	N/A	N/A
ALEXE GABRIELA - Member of the Board of Directors	There are no changes to the monthly allowance	N/A	N/A	N/A	N/A
CARAPITI DUMITRU - Member of the Board of Directors	There are no changes to the monthly allowance	N/A	N/A	N/A	N/A
SOCIANU ELENE- Member of the Audit commission	N/A	N/A	N/A	N/A	N/A

BD PRESIDENT
 Vasile Cosmin TURCU